Dear Friends,

Thank you for what you make possible at Renaissance West Community Initiative. Without the continued support of dedicated donors, friends and the community, our team could not do the work we do to end intergenerational poverty.

I would like to take this opportunity to thank the staff of Renaissance West Community Initiative for their tireless work and dedication. In spite of challenges faced due to the pandemic, our team continued to guide our residents towards housing stability, helped set and achieve life goals, provided good health options and created opportunities for education and employment. Our staff continues to dedicate themselves to our organization’s role as Community Quarterback; working day in and day out towards ending intergenerational poverty.

As we emerged from the pandemic this past year, Renaissance West has moved forward with much success: scholars were back in school in person, the Howard Levine Child Development Center reopened, staff returned to the community in person, Lowe’s and the Lowe’s Foundation pledged the largest corporate gift in our history and the inaugural Renaissance Mentors fundraising event was a success.

In the 2021 Annual Report you will read more about these successes, and you will find more examples of Renaissance West Community Quarterback’s leadership supporting the residents and their children’s needs and building a healthier, more prosperous future for them. We are forever grateful for those who have joined us to support the evolving needs of the residents in our RenWest community.

Yet there is more work ahead of us. It will take all of us coming together to create the lasting change we envision so that the end to intergenerational poverty will no longer be a dream, but reality.

Sincerely,

J. Matt Hawkins
Message From the CEO

Dear RenWest Community,

2021 was a year of establishing new norms in our community. Coming out of the isolation phase of the pandemic, we had to learn how to rebuild the in-person engagement that is a necessity for place-based work. At the same time, we solidified some game-changing aspects of virtual convening that came about for most of us out of necessity. And with it all, we remained true to our mission and vision to improve peoples' lives by ending intergenerational poverty with our holistic community-building approach.

And you, the community, remained here with us. Our resident partners continued to pursue their dreams of economic mobility through our programs and in returning to work. Our students returned to the classroom, welcomed by a new principal and administration at the Renaissance West STEAM Academy (RWSA). Our program partners offered over 160 program sessions (virtual and in-person) despite another difficult logistical year. This included over 200 families being served fresh foods by The Bulb at our weekly market, and 2 grocery distribution events via Food Lion Feeds. Digi-Bridge and Kids in the Kitchen returned in the fall of 2021; financial management classes resumed through a new partnership with DreamKey; and there were many more collaborations that continued to position our community for success.

Because of our incredible supporters, we were able to expand our service offerings. We outfitted the RenWest Training Center powered by a generous donation from Lowe’s. We increased our Life Navigation services, expanded support for the LatinX Community, enhanced our Natural Learning Environment at the Howard Levine Child Development Center (HLCDC), continued our United Neighborhoods programming by the United Way of Central Carolinas, distributed over 50 laptops with services for our families, and implemented community-wide Wi-Fi with the City of Charlotte.

We are truly grateful for all of our partners and supporters. From my outstanding teammates who work alongside me with our incredible neighbors and program friends, to the support of an engaged, informed, passionate Board of Directors, we could not do this work for our residents and carry on the vision of our predecessors who dreamed this possibility.

So as we look to the coming year, we ask for your continued faith and support in even greater measure. We are proud to be a part of Renaissance West Community Initiative and grateful to have partners like you as we work to change peoples’ lives for the better.

Best Regards,

William “Mack” McDonald
Our Financials & Measures of Success

Financial Overview

Functional Expenses as a % of Total Expenses

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and Grants</td>
<td>$ 511,861</td>
<td>$ 3,651,471</td>
<td>$ 4,163,332</td>
</tr>
<tr>
<td>Special Events</td>
<td>102,835</td>
<td>-</td>
<td>102,835</td>
</tr>
<tr>
<td>Interest Income - NMTF Financing</td>
<td>31,102</td>
<td>-</td>
<td>31,102</td>
</tr>
<tr>
<td>Interest Income</td>
<td>2,543</td>
<td>-</td>
<td>2,543</td>
</tr>
<tr>
<td>Net Assets Released from Restrictions</td>
<td>1,375,988</td>
<td>(1,375,988)</td>
<td>-</td>
</tr>
<tr>
<td>Total Support and Revenue</td>
<td>2,024,329</td>
<td>2,275,483</td>
<td>4,299,812</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>1,725,987</td>
<td>-</td>
<td>1,725,987</td>
</tr>
<tr>
<td>Support Services</td>
<td>216,057</td>
<td>-</td>
<td>216,057</td>
</tr>
<tr>
<td>Fundraising</td>
<td>426,410</td>
<td>-</td>
<td>426,410</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>2,368,454</td>
<td>-</td>
<td>2,368,454</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CHANGE IN NET ASSETS</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets - Beginning of Year</td>
<td>7,251,462</td>
<td>1,131,946</td>
<td>8,383,408</td>
</tr>
<tr>
<td>NET ASSETS - END OF YEAR</td>
<td>$ 6,907,337</td>
<td>$ 3,407,429</td>
<td>$ 10,314,766</td>
</tr>
</tbody>
</table>

- Household Income Increases
- Community indicators of health improve
- Community maintains low crime rate
- Residents develop into community leaders
- Adult literacy increases
- Children enter school ready to learn and prepared for success
- Children achieve in the Pre-K-8 school
- Families experience housing stability
- MEASURES OF SUCCESS

Program | Mgmt & General | Fundraising

A bar chart showing the percentage of functional expenses as a % of total expenses for 2019, 2020, and 2021.
Built on a History of Purpose

About our Vibrant Village

In 2009, INLIVIAN (formerly Charlotte Housing Authority) received a $20.9 million HOPE VI grant to revitalize Boulevard Homes, a former public housing site, into a vibrant village called the Renaissance. Community leaders recognized that housing alone wasn’t moving the needle and envisioned a mixed-income community with plans for an education village and supportive services for families. The need for housing and wrap-around support services was essential.

With support from Purpose Built Communities, Renaissance West Community Initiative (RWCI) was launched to help end the cycle of intergenerational poverty and improve economic mobility for residents living on West Boulevard near the Billy Graham Parkway. RenWest today serves 1300+ residents in the Renaissance and Little Rock Apartment neighborhoods, including 800+ students at the on-site Renaissance West STEAM Academy and Howard Levine Child Development Center.

Our work to end intergenerational poverty in a geographic area that for decades has experienced the most severe impact of structural injustice and socio-economic disparities, is still in its early stages. We continue to strengthen and expand our holistic approach to achieving life-long transformation for the community through our Purpose Built model, leveraging existing institutions, networks, and capital to improve community outcomes.

RenWest, the Community Quarterback, is at the Heart of the Purpose-Built Model of Success

QUALITY MIXED-INCOME HOUSING: The Residences at Renaissance includes 334 units of residential housing comprising 110 apartments for seniors (age 65+) at The Retreat, and 224 units of mixed-income family apartments and townhomes. Mixed-income communities enable families from diverse backgrounds to become neighbors and share pride in an enhanced quality of life for everyone.

CRADLE-TO-CAREER EDUCATIONAL CONTINUUM: RenWest is home to the Howard Levine Child Development Center, a five-star early learning facility, and the Renaissance West STEAM Academy, a jointly governed Pre-K-8th-grade CMS School.

Adult learning opportunities include partnerships with Central Piedmont Community College and UNC-Charlotte as well as workforce development and skills and trades training programs through partnerships that include NC Works, She Built This City, and area businesses that nurture our education village.

COMMUNITY WELLNESS: The holistic place-based programs and services offered year-round at RenWest assist residents in their quest toward economic mobility and self-sufficiency. Life Navigation coaches, available to everyone, work individually with residents and families to help them develop goals and a pathway to achieve those goals. Coordinating access to health and wellness services further helps to weave a cohesive plan of care from among an often complex network of service providers, getting results and solutions for our families.
2021 Key Highlights

Emerging from the Covid-19 pandemic, RWCI strengthened its capabilities, programs and partnerships to meet new community dynamics and the growing challenges around education, safety, skills training, health, and wellness.

### Housing Stability

<table>
<thead>
<tr>
<th></th>
<th>84%</th>
<th>19%</th>
<th>22%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintained housing</td>
<td>Life Navigation participants qualified for home ownership</td>
<td>Life Navigation participants moved up to market rate rental properties</td>
<td></td>
</tr>
</tbody>
</table>

### Income & Employment

<table>
<thead>
<tr>
<th></th>
<th>63%</th>
<th>31%</th>
<th>71%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintained their level of income</td>
<td>Increased their level of income</td>
<td>Residents in Life Navigation remained employed</td>
<td></td>
</tr>
</tbody>
</table>

### Community Health

- 289 Families received fresh produce from The Bulb’s weekly mobile market
- RWCI’s Community Engagement Team held a swearing-in ceremony for the 2021 Resident Leadership Council and welcomed new members
- Life Navigators expanded outreach to the LatinX children and families attending our STEAM Academy.

### Education Village

- 667 Students enrolled at the RenWest STEAM Academy and returned to in-person learning.
- Children and families returned to a reopened, 5-star, Howard Levine Child Development Center managed by new operator, Dixon Academy.
- The STEAM Academy celebrated its inaugural 8th grade class graduation with a virtual ceremony honoring student scholars and sports teams.
- Dwight Thompson joined the STEAM Academy as principal for the start of the 2021-22 academic year.
- Duke Energy Foundation supported STEAM and entrepreneurship enrichment activities for students.
2021 Key Highlights

Lowe’s and Lowe’s Foundation committed $3 million over three years to support RWCI’s West Charlotte revitalization model. Lowe’s funds will be used to expand our Life Navigation, workforce development, and community place-making programs and create an on-site Training Center -- The RenWest Training Center Powered by Lowe’s. This Center is being dedicated to advancing our on-site career pathways and initiatives in skilled trades and skills training.

Secretary Fudge of the U.S. Department of Housing and Urban Development, Mayor Vi Lyles, and representatives from area manufacturing visited and toured the RenWest campus to share and promote the administration’s housing and workforce development priorities.

RWCI partnered with UNCC and JCSU researchers, local government, and community leaders to focus attention on solutions to food insecurity in West Charlotte neighborhoods that include designing community-owned, food cooperatives through the Community Innovation Incubator.

The Charlotte business community demonstrated its support for RWCI and our inaugural fundraising event, Renaissance Mentors, by lighting the Uptown Charlotte skyline with RenWest’s blue and green signature colors. This lighting display was an uplifting demonstration of our community leaders’ commitment to end intergenerational poverty and ensure upward mobility for all in our City.

RWCI CEO Mack McDonald was featured in a podcast focused on how the RWCI education village, including the RenWest STEAM Academy elevates educational opportunities for everyone, regardless of income.

WTVI PBS Charlotte invited RWCI CEO Mack McDonald to join a panel of local leaders to discuss Ken Burns’s documentary Muhammad Ali and reflect on the champion’s legacy and impact today.
Thank You to Our Program Partners and Volunteers

Atrium Health
Be Whole Counseling & Wellness Services
CMPD
CPCC
Cabarrus Health Alliance
Care Ring
Carolina Aviation Museum
Charlotte Rescue Mission
Charlotte Speech and Hearing
Charlotte-Mecklenburg Schools
City of Charlotte
Community Link
Crisis Assistance Ministry
Florence Crittenton Services
Cub Scouts

Digi-Bridge
Discovery Place
DreamKey Partners
Fifth Third Bank
Food Lion Feeds
Freedom School Partners
Girl Scout (Hornets Nest Council)
Habitat for Humanity
INLIVIAN (Charlotte Housing Authority)
Junior League of Charlotte
Legal Services
Little Rock Apartments
Loaves & Fishes
NC Works (Career Center)
Novant Health

One Charlotte Health Alliance
Parks & Rec
Public Library
S.L. Nusbaum Realty Co, Inc.
S.T.A.R.S.
Safe Alliance
Sealed Air Corporation
Southminster
The Bulb
UNC Charlotte
United Way of the Central Carolinas
West Boulevard Ministries
West Boulevard Neighborhood Coalition
YDI
YMCA

Partner Impact Highlights

Luquire advertising and marketing teams as well as interns collaborated with RWCI to help share our story of working to end intergenerational poverty.

Sealed Air Corporation volunteers helped restore the flower beds and gardens at the Howard Levine Child Development Center alongside our partner Basket Case Farms.

The Junior League of Charlotte continued to implement the successful Kids in the Kitchen program for families.

Equitable Foundation provided monthly appreciation meals and professional development support for all teachers and staff at our STEAM Academy.

Food Lion Feeds returned to the West Boulevard Corridor, ready to help alleviate food insecurity by distributing gift cards to RenWest families and groceries for the holidays.

The Charlotte Rescue Mission donated 50 turkey dinners to RenWest families, including a special box for a family of 12.

“Individual commitment to a group effort – that is what makes a team work, a society work, a civilization work.”

- Vince Lombardi
Thank You to Our Donors

$1,000,000+
Lowe’s & Lowe’s Foundation

$200,000 - $999,999
Charlotte Life Navigators, Inc / Ed McMahan

$50,000 - $199,999
Ally Bank
Equitable Foundation
Anonymous
The Leon Levine Foundation
Merancas Foundation

$25,000 - $49,999
Bank of America Charitable Foundation
Charlotte Mecklenburg Community Foundation
Crosland Foundation
The Dickson Foundation
Novant Health
Liz & Walker Simmons

$10,000 - $24,999
Duke Energy Foundation
Cammie & Barnes Hauptfuhrer
PGA Tour, Inc.
Pricewaterhouse Coopers
Redstone Equity Partners LLC
Rosalind & Jerry Richardson
Andrea & Sean Smith
Southminster

$5,000 - $9,999
Sarah & Bill Currens
Ernst & Young
Jack and Jill of America, Inc. South Charlotte Chapter
Penny & Matt Hawkins
Pete Lash
Terri & Barry Pope
Sally & Russell Robinson
South State Bank

$1,000 - $4,999
Ann B. Clark
Laura Yates Clark
Rob Engel
Mark Ethridge
Anthony Fox
Anna Glass
Deidre & Clay Grubb
Jane & Marc Gustafson
Huffman Fund
Rosalyn Alison-Jacobs & Dr. David Jacobs
Clare Jansson & Nina Lipton
David Jones & E. Randall Morrow
Dede & Steve Keckeis
Renee Kosofsky
Julianne McCollum on behalf of Yellow Duck Marketing
William “Mack” McDonald

Messer Construction
Jada Grandy-Mock & Lionel Mock
Colleen Murray
Dionne Nelson
Parham Family Charitable Fund
Anne & Scott Perper
Crawford Pounds
RJ Leeper Construction
Jennifer Rosen
Rob Vest
Wells Fargo Foundation
Cheryl & Michael Wells
Teresa & Richard “Stick” Williams

$500 - $999
Dante Anderson
Brian Bailey
Bowman K. Burton
Eli Dai
Joanne De la Rionda
Walter Fisher
Michael Friedland
Haley Gentry
David Howard
Justin F. Little
John Munce
D. Edwin Rose
Renee Smith
Bowdre Todd
David Webb

$100-$499
Lindsey Adams
Anonymous
Catherine Armstrong
Katherine Black
Charles Bowman
Pamela Brown
Christopher Foundation of the Arts
Pamela Core
Kathy Cummings
Chena Dederian
Peggy & Ken Flynt
Sonja G. Gibson
Robert Glenn
Alison Golmont
Bailey Golmont
Joel Golmont
Michelle C. Gore
Gretchen Hesketh
Sara Higgins
Susan Horne
Robbie Howell
Katherine Humbert
Ashley Kelley
Jeff Lee
Trent Legare
Hal Levinson
Stacey Levinson
Linda Lockman-Brooks
Michelle Lovan
Tammy Mangum

Stacey Mark
Tim McCleary
Kiran Mehta
Zewditu Menelik
Jason Mills
James Mitchell
Sally Mueller
Brandon Neal
Katherine Neebe
John Ogburn
David Ogden
Deanna Overby
Gary Parks
Taylor Pressson
Mike Rizer
John Rocco
George W. Rohe
Brian Savoy
Jeremy Schmitt
Peter Schneider
Julie & David Sheffer
Lanier Shull
Mark Stack
Sandra Vlahos
Jennifer J. Ward
Brittany Williams
David Winslow
Angie Zimmern

up to $99
Anonymous
Andrew Beary
Lisa Bottle
Ashley Bozarth
Corey Brown
Janica Buckley
Jeffrey “Jeff” Bundy
Alissa Celek
Megan Deblitz
Cathy Doheny
Lorraine Dungan
Carolyn Finocchi
Sally Fries
Anne Harper
Charlotte Hatch
Alexis Koerner
Nina Lipton
Adelaide Martin
Rosemary Perez
Amanda Prothero
Mike Roof
Philip P. Schneider
Matthew Schultz
Amazon Smile
Andrew Sobel
Emily Soohoo
Jackie Tynan
Sarah Dorsett Walsh
Laura Warren
Elizabeth Woodberry
Renaissance West
ANNUAL FUND

To Make Your Gift Today

1. Online Payment at www.RWCI.org
2. Mail a check to RWCI
4. Donor Advised Fund
5. Leave a Legacy and add RWCI to your will

3610 Nobles Avenue, #199
Charlotte, NC 28208

@_RWCI
@rwciimpact
Renaissance West Community Initiative

PURPOSE BUILT COMMUNITIES
RWCI is a proud member of the Purpose Built Communities Network across the United States

RENAISSANCE WEST
COMMUNITY INITIATIVE

Your Annual Fund Gift Supports:
Early Education at the Howard Levine Child Development Center
Programming for the Renaissance West STEAM Academy
RenWest as the Community Quarterback in the Renaissance neighborhood, including Life Navigation, health and wellness programs, and adult education and training

THANK YOU!

RWCI is a proud member of the Purpose Built Communities Network across the United States